



MOHAMED SATHAK COLLEGE OF ARTS AND SCIENCE

(Affiliated to the University of Madras, approved by UGC & AICTE and Reaccredited by NAAC)

Sholinganallur, Chennai – 600 119, Tamil Nadu, India.

Phone: 044-24501115, 24501054, 24501578, 24500212 Fax: 044-24501114

Web: www.msartsandscience-edu.in, E-mail: principal@msartsandscience-edu.in

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year:

I. Safety and security

Safety of girls is a top priority at every college campus. Nowadays, safe and supportive campus community is both an obligation and a challenge for college administrators and students. Institute should provide a comprehensive range of security amenities especially for girls within the premises, through a dedicated team of security personnel. It is a common phenomenon that most of the outstation students enrolling for different courses come out of their homes and cities for the first time in their life.

Our college has equal number of both men and women staff members; Even the student strength has equal number of boys and girls. We also have a Women's cell with senior Professors to support and care the female students and also to counsel them if required. So, following actions have been taken to ensure safety of the girl students:

A) CCTV

Our college campus area occupied near more than 200 camera including gents and ladies hostels and 24 hour CCTV surveillance is maintained in the college. It helps to keep a check on antisocial activities. Students and other employees in the college too remain cautious about the surveillance. Discipline is also maintained and it also provides a sense of security to the students and even their guardians. Students wear identity cards at all times to ensure their identity. The institution takes good care of the students in every aspect.

B) Register's

The institute keeps visitor log register to record the details of any person entering the college premise. For security of the girls in the college campus and to restrict unwanted entry, proper boundary wall with fencing have been constructed. Signboards have been placed outside hostels to ensure restricted entry


Dr. R. MEGANATHAN, Ph.D
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C) Counseling:

As it is said “as is our confidence, so is our capacity” the institution’s relentless effort is to build confidence among the students to bring out the innate talents hidden in them. The institution identified that counseling can make a profound impact on the psyche of the students and helps them to navigate difficult life situations. To pursue this avowed objective, the college adopted ‘Mentor – Mentee’ system as the first step towards confidence building among the students. Each faculty is assigned with specific number of students to cater to their psychological and emotional needs. Students are ensured that the counseling shall be one – to – one and complete confidentiality will be maintained. Counseling provides not only an opportunity to the teachers to fathom student’s attitudes, weakness and challenges, but also to provide the tools and insights to manage depression and distress.

D) Hostel

Women’s hostels have only female wardens and supervisors. Duties of supervisors are arranged in such a manner that supervisors remain there continuously for 24x7hrs. Hostel wardens also reside within the hostel premises.

E) Common Room

A Common Room with an attached Wash Room is the primary facility required for the girl students to meet to their personal needs. Various facilities are available for them to keep themselves physically fit. Sanitary napkin dispensing machine and incinerator are also available for use.



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F) Women Empowerment

We had close to 100 girl students studying in that school from the nearby slum areas participate in this event. We focused on addressing the currently prevailing safety issues women face in society on a daily basis such as Sexual abuse, Stalking, Gender bias, etc, and how to handle and cope with such sensitive situations in an assertive way. The program consisted of street play, role-playing sessions, and Q & A sessions with the students to help them understand what and how to deal in such situations when their safety is threatened. The students were also provided with refreshments and a small token gift for their support.

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Safety and security- CCTV and Students Register



Sl. No.	Name	Address	Phone No.	Parent's Name	Parent's Phone No.	Signature
1	Abhishek
2	Adarsh
3	Adithyan
4	Adithyan
5	Adithyan
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Counseling's Room for Students



Women's Hostel- Reading Room




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Women's Hostel- Dining Hall- Indoor game



Napkin vending machine




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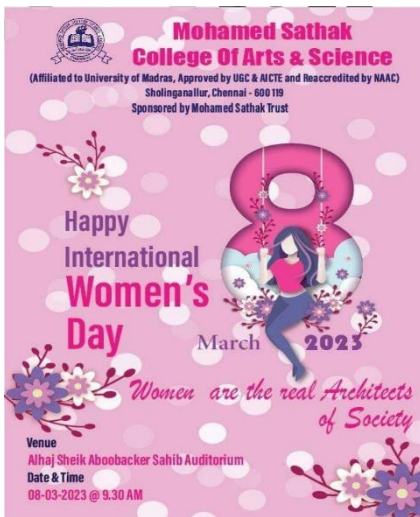
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