



Proof for Implementation of guidelines of statutory/regulatory bodies

The Institution holds the following committees for students and the faculty if they have any grievances, according to the UGC guidelines.

1. Anti-Ragging committee
2. ICC/ Anti-sexual Harassment committee
3. Women's development and Grievance Redressal Committee

The Principal and the IQAC coordinator monitor these committees.

Regular meetings are held to discuss various issues and on grievances received from the students.

These committees are always active and the members of these never fails to take necessary actions on the said grievances given by the students and workers.

As per UGC norms the above-mentioned committees are included in the college website for everyone's knowledge.

1. <https://www.msartsandscience-edu.in/anti-ragging.php>
2. <https://www.msartsandscience-edu.in/internal-complaint-committee.php>
3. <https://www.msartsandscience-edu.in/Grievance-Redressal-Committee.php>

Sample Letters of the Statutory/Regulatory Bodies regarding guidelines

https://www.ugc.gov.in/pdfnews/7258519_poster-letter.pdf

https://www.ugc.gov.in/pdfnews/7284474_Gender-SensitizationICC.pdf

https://www.ugc.gov.in/pdfnews/9381599_GS-letter.pdf




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Dr. H. ABIRAMI, Ph.D.
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MOHAMED SATHAK COLLEGE OF ARTS & SCIENCE
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MOHAMED SATHAK COLLEGE OF ARTS AND SCIENCE

Medavakkam Main Road, Sholinganallur, Chennai - 600 119.

A MUSLIM MINORITY INSTITUTION



Affiliated to University of Madras, Approved, by UGC & AICTE, New Delhi & Reaccredited by NAAC | An ISO 9001:2015 Institution, Sponsored by Mohamed Sathak Trust, Chennai - 06.



ज्ञान-विद्यान विमुक्तये

प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

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D.O. No.1-15/2015 (ARC) Pt.I

25th May, 2018

Dear Sir/Madam,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in.

It is once again brought to your kind notice that ragging is a criminal offence and UGC has framed Regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. These Regulations are mandatory and all institutions are required to take necessary steps for its implementation in toto including the monitoring mechanism as per provisions in the above Regulations and ensure its strict compliance.

As per provision in the above Regulations and for ensuring its strict compliance, UGC has designed and printed four types of posters (available on UGC website www.ugc.ac.in) to create awareness in the students about ill effects of ragging.

You are requested to prominently display these posters on the university campus, especially in the areas where students generally assemble like hostels, canteen, mess, academic blocks and common places etc. You are also requested to send some posters to your affiliated colleges for prominent display on their campuses.

We are sending -----packets of 04 types of posters to your university.

You are also requested to fill an online compliance of the prominent display of posters on UGC Anti-Ragging website i.e. www.antiragging.in

With kind regards,

Yours sincerely,

(Rajnish Jain)

Encl: as above

The Vice-Chancellors of All Universities.

Copy to:

The Publication Officer, UGC, New Delhi for uploading on UGC website.

(Rajnish Jain)



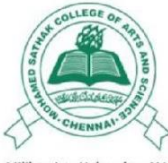
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279050/2022/Gender Sensitization



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(शिक्षा मंत्रालय, भारत सरकार)
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10 JUN 2022

7th June, 2022

DO. No. F.91-2/2020(GS)

Respected Madam/Sir,

This is in continuation of earlier letter of even number dated 10-06-2021 (available on UGC website www.ugc.ac.in under Notices) requesting the Universities / Colleges to Constitute an Internal Complaint Committee (ICC) and a special cell in their respective institutions to deal with the issue of gender based violence and to conduct gender sensitization programme.

You are requested to ensure that ICC constituted in your Esteemed University is working as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015.

You are, also requested to fill an online compliance of Gender Audit on SAKSHAM Portal (i.e. saksham.ugc.ac.in) and also inform the same to your affiliated colleges.

An early action in this matter would be highly appreciated.

With kind regards,

Yours sincerely,

(Rajnish Jain)

To

- The Vice-Chancellors of all Universities.
- The Principals of all Colleges.

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D.O.No.91-3/2021 (GS)

7th December, 2021

Respected Madam/Sir,

As you are aware, the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 was notified on 9th December, 2013 to provide a safe and secure environment to women at the workplace.

Sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business with includes a right to a safe environment free from sexual harassment.

The protection against sexual harassment and the right to work with dignity are universally recognized human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India.

University Grants Commission has also notified University Grants Commission (Prevention, Prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 in the Gazette of India which are available on UGC website i.e. www.ugc.ac.in. These Regulations clearly describes responsibilities of the higher educational institutions, grievance redressal mechanism, process for making complaint and conducting inquiry, interim redressal, punishment and compensation, consequences of non-compliance etc. UGC Regulations being statutory in nature are binding for universities and colleges.

This year the Ministry of Women and Child Development has decided to commemorate the eighth anniversary of notification of this landmark legislation that is 9th December, 2021.

I write this to request you to kindly conduct one-day awareness programmes on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 at your university and the colleges affiliated to the university on 9th December, 2021 to sensitize the students and employees about the provisions of this Act. The details of the programmes conducted by your institution may be provided to Government of India Ministry of Women & Child Department on secy.wcd@nic.in

With kind regards,

Yours sincerely,

(Rajnish Jain)

To

The Vice-Chancellors of All Universities



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